

St Andrew's Church Haughton le Skerne

Safer Recruitment Policy

1. Policy

- 1.1. St Andrew's Church Haughton le Skerne ('St Andrew's') PCC is committed to Safer Recruitment in accordance with the Church of England requirements
- 1.2. St Andrew's PCC formally adopts, as its Policy on Safer Recruitment, the Church of England's Safer Recruitment and People Management Guidance.
[Safer Recruitment and People Management Guidance | The Church of England](#)
- 1.3. This Policy and the list of roles applicable to Safer Recruitment will be reviewed every 3 years
- 1.4. Roles may be added or deleted at any time by agreement of the PCC

2. List of Roles Applicable to Safer Recruitment

- 2.1. The following list of roles are those for which the practices of safer recruitment will apply.
- 2.2. The Responsible Person for each role is also identified.

Role	Responsible Person
CAP Debt Centre Manager	Incumbent
CAP Debt Centre Befriender	CAP Debt Centre Manager
CAP Debt Centre Chaperone	CAP Debt Centre Manager
Pastoral Care Team Member	Incumbent
Home Communion Team Member	Incumbent
Prayer Ministry Team Member	Incumbent
Care Home Visitor Team Member	Incumbent
Teatime Church Programme Leader	Incumbent
Teatime Church Leader/Helper	Teatime Church Programme Leader